



## JOB DESCRIPTION

<b>Job Title:</b>	Policy & Project Officer
<b>Location:</b>	Edinburgh, some travel will be required
<b>Hours of work:</b>	37 per week (full-time)
<b>Contract type:</b>	Permanent
<b>Starting salary:</b>	£26,300
<b>Reports to:</b>	Executive Director, Nourish Scotland
<b>Staff reporting to this post:</b>	None
<b>Annual budget for this post:</b>	The post-holder will manage project budgets

<b>Application procedure:</b>	Application form to <a href="mailto:job@nourishscotland.org.uk">job@nourishscotland.org.uk</a> Equality & diversity monitoring form to <a href="mailto:HR@nourishscotland.org.uk">HR@nourishscotland.org.uk</a>
<b>Deadline:</b>	Wednesday, 28 <sup>th</sup> August 2019
<b>Interviews:</b>	Monday, 2 <sup>nd</sup> September 2019
<b>Start Date:</b>	September / October 2019

### About Nourish Scotland

Nourish Scotland is a food policy charity. We hold a vision of a fair, healthy and sustainable food system that truly values nature and people. We work to co-create a path towards it by building political will, society's support and evidence-based policy.

We campaign for the necessary changes to law, policy and practice to make this a reality. We advocate for a rights-based approach and support Food Sovereignty principles. We work in partnership with others, and learn from the perspectives of those with lived experience of food system problems. We are funded by our membership and by grants.



## JOB PURPOSE

The purpose of the job is to make it easier for people in Scotland to eat more veg, especially the people who currently eat little or no veg.

### Main activities

1. To lead Nourish's work in Scotland on the UK-wide Peas Please project in which we are a core partner

Peas Please is a UK-wide initiative which brings together farmers, retailers, caterers, manufacturers, government departments, and local authorities with a common goal of making it easier for everyone to eat veg.

This work will involve, among other things:

- Working with colleagues in the other three UK nations to deliver the overall programme
  - Co-producing the Peas Please initiative in Scotland with citizens, community groups and the growing network of sustainable food cities and towns
  - Working with a colleague (either within Nourish or in a Scottish partner organisation) to securing and supporting commitments from businesses (including private and public sector caterers, venues, visitor attractions, hotels, retailers) to make it easier for their customers to eat and enjoy more veg
  - Promoting and adding value to schemes which support dignified preferential access to veg by low income households, including Best Start foods and community led local projects - and advocating where needed for greater ambition
  - Developing and supporting initiatives by chefs and cooks to improve skills in sourcing and cooking veg
  - Producing a report on veg in school meals, including how local authorities are implementing the new Scottish Government guidance on having two portions in every school meal
2. To scope and develop additional work where Nourish can add value or a distinctive perspective to support the transition to a more sustainable, equitable, nutritious, sociable and humane relationship between people and food in Scotland.

This could include for example early years nutrition, nutrition of vulnerable adults and people in care, consumption of whole grains and less processed food, public procurement of organic food.

## PERSON SPECIFICATION

### Essential

- Ability to work with diverse stakeholders, including businesses, communities and government
- Ability to work in partnership and align the efforts of different actors
- Understanding of the policy and evidence landscape relating to sustainable healthy diets and to cultural / behavioural change
- Ability to connect people's lived experiences with wider policy and practice change

### Important

- Understanding of the operations of food supply chains and possibilities for improvement
- Ability to gather and analyse soft and hard data and produce well-written and well-evidenced reports
- Influencing, networking, facilitation and bridge-building skills
- Commitment to the philosophy, mission and values of Nourish Scotland

### Desirable

- Keen interest in food policy and the food environment
- Deep and enduring love of food
- Experience of working with individuals and community groups to support dietary change