



JOB DESCRIPTION

Job Title:	Senior Policy Officer (food and agriculture)
Location:	Edinburgh, some travel will be required
Hours of work:	37 per week (full-time)
Contract type:	Permanent
Starting salary:	£28,840 - £31,000
Reports to:	Executive Director, Nourish Scotland
Staff reporting to this post:	None
Annual budget for this post:	The post-holder will manage project budgets

Application procedure:	Application form to job@nourishscotland.org.uk
Deadline:	28 th May 2019
Interviews:	3 rd June 2019
Start Date:	June/July 2019

About Nourish Scotland

Nourish Scotland is a food policy charity. We work to put fair, sustainable, healthy food at the heart of Scotland's food system.

We campaign for the necessary changes to law, policy and practice to make this a reality. We advocate for a rights-based approach and support Food Sovereignty principles. We are funded by our membership and by grants.



JOB PURPOSE

We are looking for a new team member to strengthen our work on sustainable food and farming. The work will involve:

- **Co-ordinating and supporting** our collaborative inquiry into the future of food and farming in Scotland, in the context of the 1.5 degree goal. This will involve organising meeting logistics and witnesses: recording and summarising evidence sessions and panel discussions; collating, summarising and curating published research and other relevant data; and helping with the drafting, amendments and editing of interim and final reports from the inquiry. The inquiry is sponsored jointly by Nourish and NFU Scotland. The panel includes people from the food and farming sector, from a range of science disciplines and from civil society organisations.

This part of the job is likely to take around 3 days per week for the first 18 months of this post.

- **Developing and representing** Nourish's perspective and position in two civil society networks. In Stop Climate Chaos Scotland, we have a focus on the food and farming side of climate policy, and in particular on progressing measures to increase nitrogen use efficiency and reduce nitrogen pollution. In Scottish Environment Link, Nourish currently chairs the Food and Farming subgroup and we will be closely involved in helping to shape the post 2020 system of farming and rural support
- **Contributing to Nourish's** work as part of the South Asia Nitrogen Hub, and in particular building partnerships with South Asian civil society organisations working on farming and environmental issues

Your work in these areas may include producing policy briefings, drafting responses to policy consultations and lobbying politicians, giving talks to community groups, writing articles for newsletters, magazines and social media, hosting and facilitating meetings, writing reports, and contributing to taskforces, conferences and so on.

Nourish adopts a partnership approach to working, and we work across a number of broad food-related subject areas including, diet and health, environment, agriculture, community and economic development and social justice. The success of our work is dependent upon our ability to form, and use, effective networks and partnerships.

As a senior member of the team, your focus will extend beyond the scope of the above projects and include Nourish's wider goal of creating a fair and sustainable food system in Scotland. You will lead on developing our strategy for the agricultural policy and practice work, and you will significantly contribute to developing future funding bids. You will liaise with MSPs and civil servants as appropriate, and represent Nourish in the media as necessary.

SKILLS, EXPERIENCE AND KNOWLEDGE

Essential

- Ability to analyse and translate policy and research into concise and compelling information
- Influencing, networking, facilitation and bridge-building skills
- Strong organisational and project management skills, attention to detail, the ability to work to deadlines under pressure, and to work flexibly in response to changing priorities
- Ability to work on own initiative whilst also being an integral part of a small team
- Commitment to the philosophy, mission and values of Nourish Scotland
- Strategic thinking skills
- Strong communication skills
- Ability to develop funding bids and maintain relationships with funders
- Keen interest in agricultural policy

Desirable

- Knowledge of the food and/or farming sector
- Fluency in Hindi, Urdu or another widely-used South Asian language
- Experience of servicing a committee or inquiry
- Experience of working with overseas partners